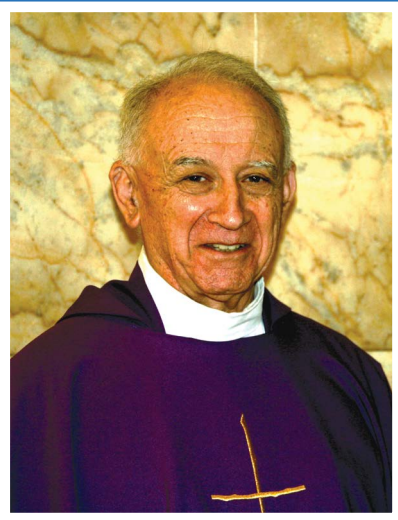


**St Joan of Arc
Parish
Haberfield
Strategic Plan
2021-2024**



St Joan of Arc Parish Strategic Plan 2021-2024



As Fr Phil Zadro explains,
“a welcoming and modern Catholic community grounded in faith and spirituality; we want to engage with and build a broader Catholic community, particularly among the young and with the families of our local Catholic school; as well as providing pastoral outreach to those in need within our Haberfield community and also reach out to deliver broader social justice in our community, our nation and beyond.”

OUR VISION FOR OUR PARISH

We are welcoming to all, in fellowship with Jesus Christ and one another, and offering this love and service to the wider community.

WE SEEK TO ACHIEVE OUR VISION BY

- a) strengthening our welcome and building connections – (developed through priorities 7, 8, 9 & 10).
- b) enriching our faith and spirituality – (developed through priorities 7, 8 & 9).
- c) developing our youth, family and diverse community engagement - (developed through priorities 1, 4, 6, 8 & 9).
- d) enhancing our pastoral care and social justice – (developed through priorities 2 & 3).

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. – Ephesians 4:11–13

AT OUR PARISH PLANNING DAY HELD ON 2 FEBRUARY 2020, TEN THEMES WERE IDENTIFIED AS PRIORITIES FOR THE DEVELOPMENT OF A PARISH STRATEGIC PLAN:

1. Engage with **Young People** – through establishment of a youth ministry in the parish with a welcoming contemporary mass and youth group.
2. Create a new ministry of **Pastoral Care** – to coordinate support within the parish community for older and other parishioners in need as well as establishing younger family groups and other new activities.
3. Embed **Social Justice** – in the parish community through developing a deeper understanding of Catholic Social Justice teaching among parishioners and providing outreach and social justice activities.
4. Build **strong School – Church connections** – with common and shared liturgical and sacramental programs.
5. Establish a **welcoming culture** with improved communication in the Parish – with greater inclusion and regular communication through a range of social and other media channels.
6. Outreach to the **wider community** – with people from other denominations and faiths in the community.
7. Develop **Faith and Spirituality** – through diverse faith formation programs and experiences.
8. Make our **Mass experience** more engaging – with greater inclusion and modern technologies.
9. Change up the **Music ministry** – to broaden diversity of music.
10. Establish a **men's ministry group** in parish to provide support and social events.

St Joan of Arc Parish Strategic Plan 2021-2024

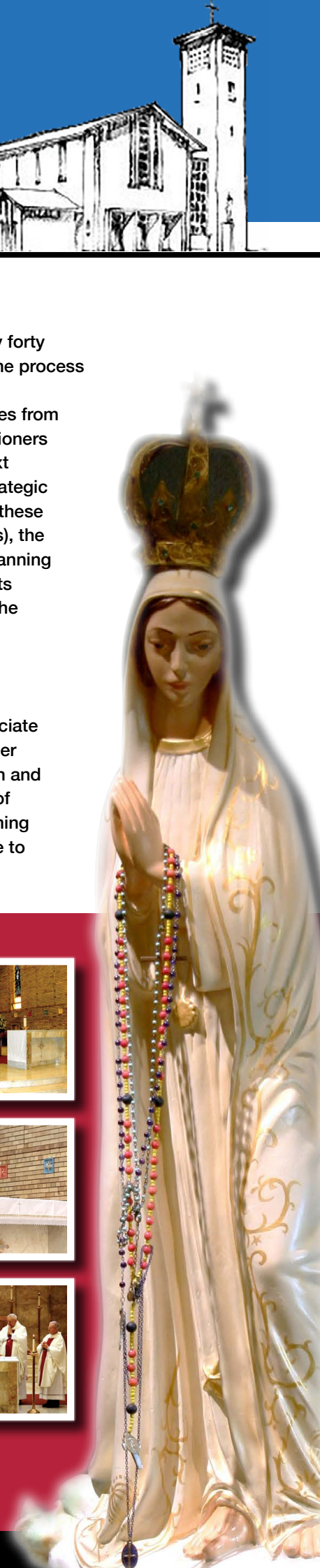
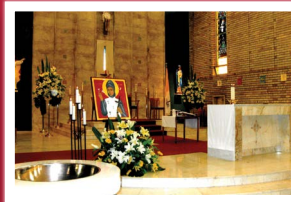


HOW WAS THE STRATEGIC PLAN DEVELOPED?

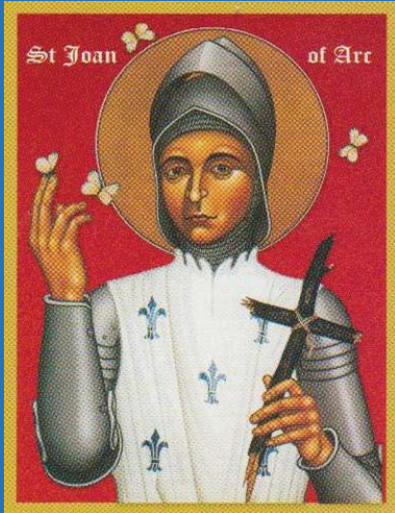
In developing our St Joan of Arc plan, we have engaged with many parishioners. Nearly forty people attended our Parish Planning Day held on 2 February 2020 which kick-started the process and identified ten themes as priorities for our parish plan. After a brief hiatus due to the commencement of the COVID-19 pandemic, the Pastoral Council reviewed the outcomes from the Parish Planning Day, endorsed the ten priority themes and invited over thirty parishioners to meet in small planning groups to develop the key actions, timeframes across the next three years and expected outcomes that will form the detailed actions of the Parish Strategic Plan. These meetings took place over September, October and November 2020. From these meetings, actions were proposed to be undertaken in the short term (next three months), the next year or over the three year life of the plan to help the parish meet its vision. The planning groups reported back to the Pastoral Council who further considered the plan prior to its release for consultation until early February 2021. The finalised Plan was approved by the Pastoral Council in February 2021.

PASTORAL ASSOCIATE ROLE CREATED

As a result of these ten planning priorities, a new part-time Parish role of Pastoral Associate was created and advertised with Maria Condello commencing work in the role in October 2020. Her priorities are to assist the Parish Priest to provide leadership within the parish and support him in the pastoral care of the Parish and in the building up of our community of faith. Here at St Joan of Arc this will be in line with the Parish Vision that we are welcoming to all, in fellowship with Jesus Christ and one another, and offering this love and service to the wider community.



St Joan of Arc Parish Strategic Plan 2021-2024



“We welcome new parishioners”

“We invite volunteers to join in parish activities and help in any way”

Contact our
Parish Secretary –

Phone: 9798 6657

Email:

admin@stjoanofarc.org.au

Contact our Parish
Pastoral Associate –

Phone: 9798 6657

Email:

Pastoral.Associate@stjoanofarc.org.au

Website:

<http://www.stjoanofarc.org.au/>

ALIGNMENT WITH ARCHDIOCESAN MISSION PLAN

Although the two plans were developed in parallel, our Parish Strategic Plan aligns well with the newly launched [Go Make Disciples](https://www.gomakedisciples.org.au/) Mission Plan for the Catholic Archdiocese of Sydney available from <https://www.gomakedisciples.org.au/>.

UPDATING THE PARISH CENSUS

There was consensus from many planning groups that the first task was an update of the Parish Census. Personalised letters from Fr Phil will be mailed out to all existing parishioners asking them to confirm their details as well as to all sacramental families and new parishioners to register with the Parish. This will allow for improved communications about Parish activities as well as having a greater understanding of parish members.



Top picture – Rhonda Albani and Grace Mediati, checking off names of parishioners coming to Mass as per Covid requirements.

Bottom Picture – Hosting World Youth Day 2008

St Joan of Arc Parish

Strategic Plan Actions



PRIORITY AREA	SHORT TERM – NEXT THREE MONTHS	MEDIUM TERM – 2021	OVER THE NEXT THREE YEARS
Engage with Young People <i>For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Jeremiah 29:11</i>	Create, advertise and appoint a part-time youth minister.	Invite young people in the parish to provide input on planning and delivery of our youth ministry.	Led by the youth minister, entrust younger parishioners with tasks in the liturgy, local service via Vinnies, social justice and wider parish activities.
Create Pastoral Care ministry <i>Keep watch over yourselves and over all the flock, of which the Holy Spirit has made you overseers, to shepherd the church of God that he obtained with the blood of his own Son. Acts 20:28</i>	Compile a list of Catholic Services available (e.g.) <ul style="list-style-type: none"> • CatholicCare • St Vincent de Paul • Local parish volunteers to be listed into the welcome pack being prepared by the Welcoming Culture team. 	<ol style="list-style-type: none"> 1. Follow up on ideas from meeting with CatholicCare in January 2021 on how to reach out to older / isolated parish members. 2. Build newlywed community through invitations to a gathering for 'new families' (maybe all those married at SJA in a given year) - annual mass and social event. 3. Build new family groups post-Baptism through invitations to picnic / playgroups with fellowship (bringing babies). 	<ol style="list-style-type: none"> 1. Parish to proactively seek to lead Haberfield Christian Carols December 2021. 1. Build family groups within the parish with activities including Picnic in the park; Movie nights; Sausage sizzle after mass; Father and children's mass; Annual Tennis afternoon or golf day; Craft or knitting sessions.
Embed Social Justice <i>The Spirit of the Law is upon me, because he has anointed me to bring good news to the poor. He sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favour. Luke 4:18-19</i>	<ol style="list-style-type: none"> 1. Build a greater understanding of Catholic Social Teaching through homilies, bulletin and social media. 2. Social Justice Group continue to identify and promote annual timetable of Social Justice events from Social Justice Diary with the aim to have one local Haberfield SJA event, one broader Haberfield community event and one global awareness raising event. 	Increase support for Social Justice activities and understanding for campaigns through the Social Justice Group running a one day Social Justice Forum in 2021 with speakers / table discussions about a range of topics. <i>Blessed are those who hunger and thirst for righteousness, for they will be filled. Matthew 5:6</i>	Hold a local Climate Change Forum with other faith groups in Haberfield so that parishioners and members of other neighbourhood faith groups can explore this important Social Justice topic together.
Build strong School – Church connections <i>Therefore encourage one another and build up each other, as indeed you are doing. 1 Thessalonians 5:11</i>	Advertising school/parish events in relevant newsletters or via special notices.	<ol style="list-style-type: none"> 1. Celebrating Family Masses once a term with classes that do not make a Sacrament in the year. 2. Have Year Masses for students from both SJA and public schools with children given tasks and roles during Mass, followed by a morning tea afterwards. 	Parish Based Sacramental Program.

St Joan of Arc Parish

Strategic Plan Actions



PRIORITY AREA	SHORT TERM – NEXT THREE MONTHS	MEDIUM TERM – 2021	OVER THE NEXT THREE YEARS
<p>Establish a welcoming culture</p> <p><i>Welcome one another, therefore, just as Christ has welcomed you, for the glory of God.</i> Romans 15:7</p>	<ol style="list-style-type: none"> 1. Develop social media content targeting young people and families advising of baptisms and marriages and including content about the catechist program. 2. Make the experience of attending Mass more welcoming with: <ul style="list-style-type: none"> • welcomers/greeters at the doors when people arrive for Mass; • asking everyone to greet & swap names with those seated near them at beginning of Mass; • giving new/returning parishioners a welcome brochure with parish information including services; • developing a registration form for new parishioners to be given to them on arrival at Mass by the welcomer/greeter (also online); • creating a section in the front pews for young families with colouring material; • recognise welcoming role of Piety Stall staff. 	<ol style="list-style-type: none"> 1. Revamp parish website to reflect an active, dynamic and vital parish that engages with its parishioners and the broader community. 2. Build our understanding of why people participate in parish life by conducting a survey of school/catechist families and others who identify as Catholic and ask them what is missing from parish life. 3. Use all available forms of communication to highlight what is happening in the parish including emailing bulletin to all parishioners, developing flyers and letterbox drops on an as needs basis, maintaining social media sites, and tap into local Catholic and public schools to explore how to get information into school newsletters etc. 4. Explore celebrating regular bilingual masses 	<ol style="list-style-type: none"> 1. Rebadge Social Committee as the Hospitality and Events Committee or Welcome and Events Committee with its remit broadened to focus on welcome, warmth and hospitality. 2. Improved infrastructure – change front doors of church, develop friendly welcoming signage (including electronic sign at front of church), provide undercover facilities for parish events that are sun, rain and wind safe with improved kitchen facilities.
<p>Outreach to the wider community</p> <p><i>This is my commandment, that you love one another as I have loved you.</i> John 15:12</p>	<p>Build on Fr Phil's initial meeting with ministers from other Christian Faiths in Haberfield and develop an ongoing relationship through regular meetings.</p>	<ol style="list-style-type: none"> 1. Establish "Inter-Church Prayer Roster" whereby we all pray for a particular Church community- e.g., Week 1 - all Churches pray for St David's Uniting Church, Week 2 - St Oswald's, Week 3 - the Baptist Church, Week 4 - St Joan of Arc, Week 5 – all people of faith. 2. Multi-faith Christmas carols to happen on an annual basis, with the four churches to host on a rotation (post-Covid). 3. Support, sustain and promote the annual World Day of Prayer. 	<p>Establish a regular (perhaps biannual) series of guest speakers/discussion groups to discuss common interests (social justice, scripture, history etc).</p>

St Joan of Arc Parish

Strategic Plan Actions



PRIORITY AREA	SHORT TERM – NEXT THREE MONTHS	MEDIUM TERM – 2021	OVER THE NEXT THREE YEARS
Develop Faith and Spirituality <i>To equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. Ephesians 4:12-13</i>	Support continuation of existing prayer opportunities like Advent and Lent Daily Prayer booklets and promote Lenten discussion groups.	<ol style="list-style-type: none"> 1. Offer once a month retreat – Way of the Heart – Pope's Worldwide Prayer network, in 2021. 2. Research Alpha and assess its potential for us. 3. Explore opportunities for Bible Study Programs. 	Continue to research other programs and sources which can be introduced to the Parish as opportunities for personal growth in faith. These may include: Taize, Christian meditation, Guest speakers, Eucharistic Adoration, Talking Tables, Parish Renewal Weekend, Robert Falzon – Mens Ministry, Coffee and Catholic Education.
Make our Mass experience more engaging <i>Make a joyful noise to the Lord, all the earth. Worship the Lord with gladness; come into his presence with singing. Enter his gates with thanksgiving, and his courts with praise. Give thanks to him, bless his name. Psalm 100:1-2, 4</i>	Through parish education via Fr Phil taking opportunities within the liturgy to explain the 'what and why' of different elements; using the bulletin, website and social media to explain liturgical seasons & the significance of various feast days; and to run explicit workshops for those involved in ministries (and other interested parties) eg. scripture, music, interfaith dialogue.	Through prayer by continuing to make links to feast days, community days and the global church through the prayers of the faithful, and opening/ closing prayers; reintroducing Christian Meditation; when we can reintroduce the Presentation of Gifts (Offertory Procession), inviting individuals/ families to sign up in advance to encourage participation and creating a parish liturgical calendar to support more forward planning.	Through a careful and well-informed review of the physical arrangement of the church to see how it might better facilitate the 'full conscious and active participation' (Sacrosanctum Concillium 14) in the Mass that Mother Church earnestly asks of us.
Change up the Music ministry <i>Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God. Colossians 3:16</i>	Invite parishioners to get involved in music as well as other ministries.	<ol style="list-style-type: none"> 1. Liaise with Young People Engagement group to seek school involvement on a rotational basis. 2. Restart Congregational Singing. 	Investigate the possibility of an organ scholarship – two year commitment.
Establish a men's ministry group in the parish <i>Keep alert, stand firm in your faith, be courageous, be strong. Let all that you do be done in love. 1 Corinthians 16:13-14</i>	Provide personal invitations to men of the parish to attend a Mass and social event.	<ol style="list-style-type: none"> 1. Engage with the men of the parish to determine the level of interest and participation in a men's ministry group and possible activities. 2. Commence a regular fellowship gathering quarterly, where we have a guest speaker or a theme. 	

